



PIONEER FIRE PROTECTION DISTRICT

Open Recruitment Fire Fighter-EMT

Closing Date: August 9th, 2024 at 5 p.m.

The Pioneer Fire Protection District is recruiting for the Position of Fire Fighter-EMT. A single ranked list will be established and at the time a position becomes available we will contact the Candidate. Candidates will have the opportunity to accept the position with the agency.

Pioneer Fire Protection District is an All Hazards/All Risk combination fire protection district that services 296-square mile of South El Dorado County and the communities of; Coyoteville, Fair Play, Happy Valley, Grizzly Flats, Iron Mountain, Leoni Meadows, Omo Ranch, Outingdale, Sandridge and Somerset in California. There is one full-time staffed station, two combination staffed stations and up to 7 volunteers respond from their home. We enjoy a combined staff of more than 24 including shift volunteers (paid a stipend). Yearly call volume of 750+ calls.

Application can be found by visiting www.pioneerfire.org

The Positions:

A person assigned to the Firefighter classification is trained in fire suppression both structure and wildland, emergency medical care, and all aspects of fire service responses. The Firefighter will be engaged in the prevention, control, and extinguishment of fires and response to emergency situations where life, property or the environment is at risk. Under the general supervision of supervisory and management staff, the Firefighter responds to fire alarms and other emergency and non-emergency calls to protect life and property; provides basic life support and medical assistance; conducts fire prevention inspection and public education programs; and may be required to work out of class on a temporary basis.

Work Schedule:

24-hour shift work on a 48/96 schedule.

Minimum Qualifications: *(Copies of all Minimum Qualification certificates and licenses must be attached with your application)*

- Candidate must be at least 18 years of age
- High school diploma or G.E.D. equivalent
- One year of continuous fire suppression, emergency medical response, and fire prevention as a paid or volunteer firefighter (1.5 years as a volunteer) or successful completion of a CSFM Firefighter 1 Academy; (equivalent training will be considered in lieu of California State Certifications)
- Health Provider CPR-AED/CPR-C (county recognized program)
- Emergency Medical Technician – Basic certificate valid in the State of California (or ability to achieve prior to appointment) and/or National Registry EMT Certification



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- Valid Class C California Driver's License (a DMV printout from within 30 days of closing date must be attached). In addition, within the first 6 months of employment, employee must obtain a firefighter endorsement or a valid commercial license appropriate to operate fire apparatus (Operator 1A)
- Speak, read, and write the English language
- Meet physical standards for Suppression personnel including the arduous test for wildland; in addition to a valid Cal-JAC CPAT (Candidate Physical Ability Test) Card dated no earlier than September 01, 2022, or the ability to obtain a valid CPAT card within 6 months of employment.
- Hazardous Materials First Responder Operations
- Meet insurability requirements of the District's insurance carrier

Salary and Benefits

- Salary \$52,968.80 to \$57,524.00 (\$18.14 to \$19.70 per hour)
- Holiday pay
- Medical, dental and vision care plans (district contribution)
- 457 deferred compensation plans
- AD&D/Life Insurance
- PTO Vacation & Sick

Procedure:

The examination for this recruitment will consist of the following: application appraisal and structured interview. A Chief's interview may also be conducted. Applications will be reviewed for minimum and desired qualifications. An offer of employment is conditional pending District required medical exam, drug screening, Livescan, and background check. Applicants must provide verification of legal right to work in the United States at the time of job offer.

The structured interviews are tentatively scheduled for the week of August 12-16, 2024. Applicants who successfully pass the interview process will be ranked and the top candidates will be invited to the Chief interview process scheduled for the week of August 19-23, 2024.

To Apply:

Applications for employment can be found at www.pioneerfire.org, can be requested via email, or by phone at (530) 620-4444. Please return completed application (signed original), resume, and cover letter to admin@pioneerfire.org or mail to Pioneer Fire Protection District, PO Box 128, Somerset, California 95684 by 5:00 PM August 9, 2024.